SAPPHIRE CENTER
FOR REHABILITATION & NURSING OF CENTRAL QUEENS

NOTICE

Reporting Reasonable Suspicion of a Crime

All employees of Sapphire Center (the "Facility") have the following **responsibilities and rights under Federal law:**

If you reasonably suspect that a crime has occured against a resident or person receiving care in the Facility, you **must** report that suspicion to the police, State Survey Agency (e.g. DOH) **and** Adult Protective Services:

POLICE	**STATE DOH**
Local Police Dept.	**Nursing Home Complaints**
718-321-2269	1-888-201-4563

ADULT PROTECTIVE SERVICES

347-862-5200

You must make the report within two (2) hours after you first reasonably suspect that a crime has occurred if the suspected crime involves serious bodily injury to the individual, [or an allegation of resident abuse or serious bodily injury was made,] or within 24 hours if there is no serious bodily injury [or allegations of abuse] involved.

WARNING

If you fail to report your reasonable suspicion of a crime, you may be subject to a civil monetary penalty of up to $300,000 and/or you may be excluded from participation in any Federal health care program.

No Retaliation

The Facility cannot punish you or otherwise retaliate against you for reporting your reasonable suspicion of a crime against a resident or person receiving care from this facility.

Right to Make a Complaint

You have the right to make a complaint to the State Survey Agency if the Facility punishes you or otherwise retaliates against you for reporting your reasonable suspicion of a crime against a resident or person receiving care from this facility.

Please see the Facility's policies and procedures manual for additional details regarding your responsibilities and rights under the federal law.